



## HSE Policy Statement

**Ducast Factory L.L.C.** Believes in an unwavering commitment to protect health and safety of all people involved in our activities and thus achieving an incident free workplace and to protect the environment for future generations.

### COMMITMENTS:

- ✓ Adhering with statutory laws and regulations.
- ✓ Observe the basics and principles and strive to eliminate risk factor and minimize risk by prioritizing health, safety and environment throughout our entire process.
- ✓ Safe disposal of non-recyclable waste in line with statutory guidelines.
- ✓ Educate & Train employees to institutionalize HSE values & raise HSE awareness throughout the company.
- ✓ To ensure all employees are competent to do their task and to give them adequate training.
- ✓ To provide necessary resources available to mandate the HSE Policy and achieve its objective.

### OBJECTIVES:

- ✓ Reduce Incident Severity and Frequency Rate.
- ✓ Protect personnel from any health hazard that may be associated with the work.
- ✓ Reduce environmental impacts and improve performance regularly.

This policy shall be regularly reviewed to ensure ongoing suitability, compliance and implementation on an ongoing basis and the policy and its intent will be communicated to all Ducast employees and stakeholders.

  
**Jitendra Sangtani**  
Chief Executive Officer

